

Providing More Work-Based Learning Experiences

Providing students with High Quality Work-Based Learning opportunities to experience their career interests



Today's Agenda

- Welcome & Introductions
- The 411 on the 804 - Who does HCPS serve?
- Talk about 4 Creative Models of Work-Based Learning Experiences
- Q&A

Speakers



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Schools and Centers

| | |
|---------------------------------------|-----------|
| Elementary..... | 46 |
| Middle..... | 12 |
| High..... | 9 |
| ACE Centers..... | 3 |
| Alternative Programs..... | 3 |
| Henrico Virtual Academy..... | 1 |
| Total Schools and Centers..... | 74 |

Students

| | |
|----------------------------|---------------|
| Elementary..... | 21,664 |
| Middle..... | 11,070 |
| High..... | 15,656 |
| Other..... | 559 |
| Total Students..... | 48,949 |

2023 Graduates

| | |
|----------------------------------|-------|
| Total Graduates..... | 3,840 |
| On-Time Graduation Rate..... | 90.7% |
| CTE on-Time Graduation Rate..... | 98.9% |
| Continuing Education..... | 77% |

Student Diversity

| | |
|-----------------------|-----|
| African American..... | 35% |
| Asian..... | 14% |
| Caucasian..... | 33% |
| Hispanic..... | 13% |
| Multiple Races..... | 5% |
| Other..... | 4% |

Economically Disadvantaged.....48%

Number of Languages Spoken.....139

A little about Henrico County Public Schools

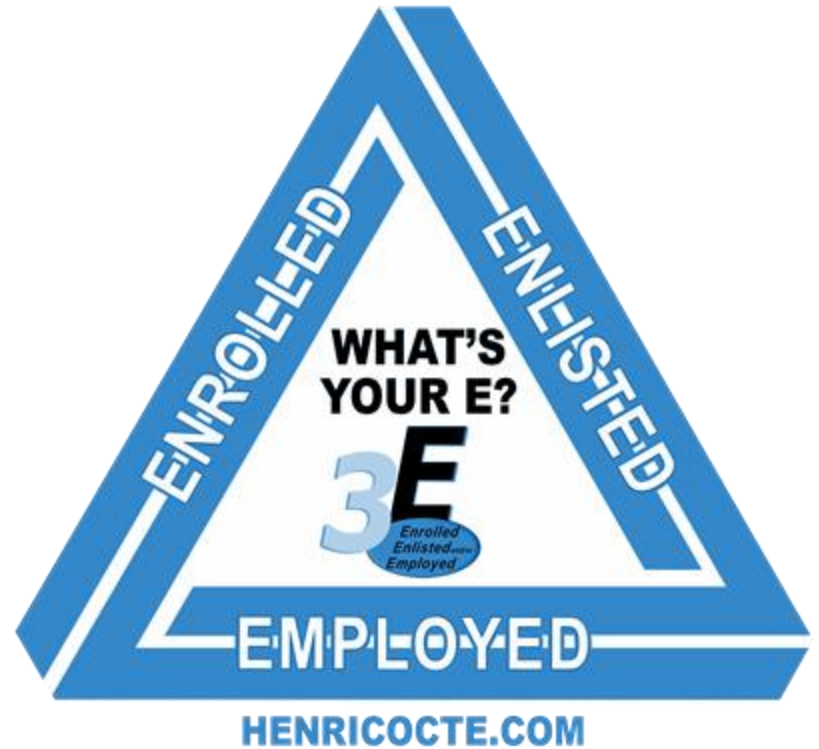


Make sure every student knows their WHY!

- In Henrico County, every student will graduate:
 - Enrolled
 - Enlisted

AND/OR

 - Employed



Barriers to WBL Experiences:

School Districts

- Geographic access to business partners
- Transportation
- Competing demands for time & resources
- Prioritizing what it takes to be life-ready

Industry Partners

- Safety Concerns - Minors
- Focus on hiring now
- Team bandwidth & regular commitment
- Scalability of reaching students → high volume vs. 1:1

HCPS' Creative Models for Offering Work- Based Learning Experiences

#1: Flip the apprenticeship model

If you can't take students to the work site, bring the work site to the students

Adult Education Center at Regency



Ex. Adult Education Center at Regency

Handshake, Not a Handout

- Offer students WBL experiences typically not available
- Offer trade industry partners opportunities to develop a talent pipeline



DEMO



DELIVERY



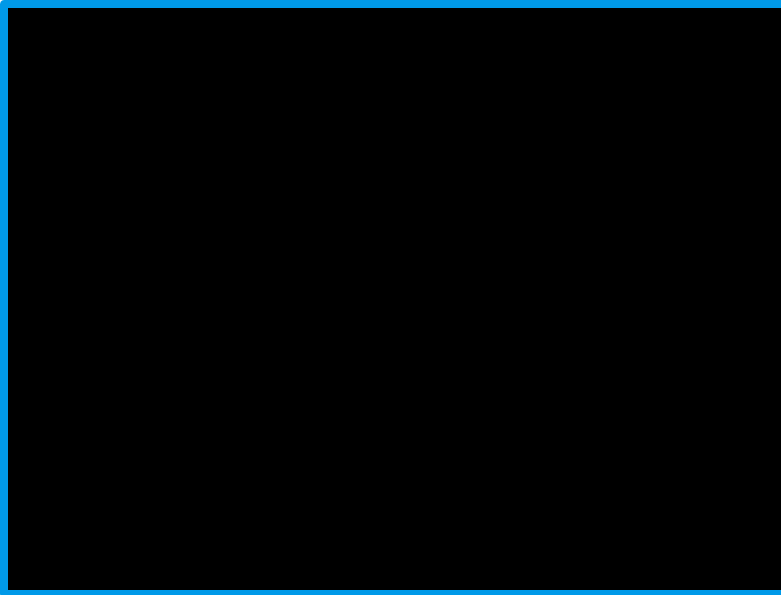
DESIGN



Adult Education Center at Regency



<https://drive.google.com/file/d/1-4mkc7iwDsy1dJ7qoRyCjwWImHTZyVT7/view>



<https://drive.google.com/file/d/1-6v1c21JOZeaakC1QEvxWpsGBt7ScOCP/view>



Taking the Experience Further ...



QUINN EVANS ACE CENTER AT HERMITAGE
Henrico County Public Schools Advanced Career Education

September 7, 2022
www.quinn-evans.com

FUTURE HEALTH SCIENCES SECOND FLOOR SHELL SPACE



- 37,000 SF of shell space that the CTE trade programs will complete
- More WBL opportunities for community partnerships during build-out

#2: Look for mutual benefit partnerships

Find the overlap in benefits for local employers and students

“Handshake, not a Handout”

- Mutually Beneficial to Partners
- Voice and Choice
- Ongoing Trust
- Collaborative Effort
- Engage in a Meaningful Way
- Sustained Engagement
- Ever-evolving Partnership

“
A true
partnership
is a win-win
rather than a
winner-take-all
proposition.
”

Mutual Benefit Partnerships

Schools:

- Nurture career exploration
- Identify less obvious careers from everyday life
- Connect with the community

Business Partners:

- Connect with student
- Share industry knowledge
- Boost employee morale
- Community recognition
- Build future employee capacity

R. C. Longan Elementary School



**Career Cluster:
Architecture and
Construction**



**Career Cluster:
Law, Public
Safety,
Corrections, &
Security**



**Career Cluster:
Agriculture, Food
and Natural
Resources**

Ex. Henrico Federal Credit Union



#3: Extend experiences with student Career Ambassadors

Planting career seeds through early career exposure

What is a Career Ambassador?



An Ambassador is a student enrolled in a current Advanced Career Education Center (ACE Center) program

An Ambassador is someone who enjoys engaging with people

An Ambassador is committed to bringing awareness of the 17 career clusters and HCPSS CTE courses to elementary and middle school students

An Ambassador is a role model to their peers and demonstrates leadership skills

ACE Career Ambassadors

- Can't ASPIRE to what you can't ENVISION!
- Demonstrates the value of Peer Mentorship
- Early Exposure to Virginia's 17 career clusters



#4: Make career fairs more actionable

Narrow the gap between career fairs & WBL placement that lead to careers

Ex. Life Ready Expo



Learning **I**nvestigating **F**uture-interest **E**xpo

- Grades 6 - 12
- Students & Families
- 150 Business & Industry Partners
- All Career Clusters



Life Ready Expo 2023:

<https://drive.google.com/file/d/1LP4Dcj035TapKHVPuzGa5pddhjA9PyTg/view>



The logo for Life Ready Expo is a circular graphic with a blue background. The words "LIFE Ready Expo" are written in a colorful, stylized font around the top of the circle. The circle is divided into four quadrants: top-left (blue) labeled "Enrolled", top-right (green) labeled "Envision", bottom-right (red) labeled "Employed", and bottom-left (orange) labeled "Engage". Each quadrant contains several small icons representing different career and educational paths. Below the circle, the text "Learning | Investigating | Future-interest | Expo" is written in a smaller, white font.

- Grades 6 - 12
- Students & Families
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Ex. Career Rodeo

#LIFEREADY
CAREER RODEO
SKILLS CHALLENGE



Ex. Signing Day



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