



Externships Let's Go!

Presented By:

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Externships - Let's Go!

“If opportunity doesn't knock,
build a door.” Milton Berle

Externship: Let's GO

Program Overview

- Determine the Need
- Identify Expectations
- Defined Success
- Identify Key Players
- Monitor Students
- Providing Support
- Celebration

Determine the Need and Expectations

- Work Experience
 - Resume builder
 - Learn what they want to do or don't want do
- School Accreditation (CCCRI)
- Community connection with emerging workforce
- Paid Externships
- Develop workplace readiness skills
- Marketing CTE to recruit students

**“You are braver than you believe, stronger than you seem and smarter than you think.”
—A.A. Milne.**

**We all need this reminder sometimes
— students and teachers alike.**



Defining Success

- Participation
 - Employers
 - Students
- Relationship development
- Continued employment
- Extending our HQWBL experience

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Talent wins games, but teamwork and intelligence win championships." – Michael Jordan

Externships.....



Let's Go!!

Key Players

- Students
- Employers
- Teachers
- Parents
- CTE Administrators
- Human Resources/Payroll
- Transportation



Monitor Placements & Provide Support

- Evaluations – Employers & Students
- Student Observations
- Reflection
- Modify

FULL TRANSPARENCY

Do's:

- Starting early
 - Ground work
 - 4x4 or year long
- Teacher buy-in
- Student placements based on interests
- Promote program
- Follow-up, Follow-up, Follow-up
- Give yourself GRACE

Don't:

- Forget Payroll – timesheet process
- Assume students have ID
- Assume students have direct deposit
- Assume students can fill out timesheet
- Assume students understand payroll cut off dates
- Don't forget to involve parents in with payroll process

Celebration!!!







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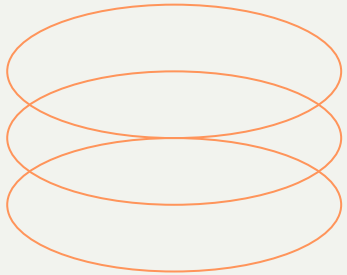








Questions & Comments



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