



Creating a Regional Collaborative for Youth Registered Apprenticeship and Registered Apprenticeship

CTE Experience Works Conference

June 26, 2024

Background

- Based on a state-run model (Virginia Works)
- Two Types Offered
 - Youth Registered Apprenticeship (YRA)
 - Registered Apprenticeship (RA)



Background

Started small, and planned for growth...

- 2017-18: 5 students, 1 business
- 2018-19: 24 students, 8 businesses
- 2019-20: 28 students, 10 businesses – SALEM Added
- 2020-21: 15 students, 9 businesses (COVID)
- 2021-22: 22 students, 10 businesses – ROANOKE CITY Added
- 2022-23: 37 students, 14 businesses
- 2023-24: 47 students, 18 businesses



Goals of the Program

- Provide Intensive HQ YRA/RA Opportunities
- Meet Local B&I Workforce Development Needs
- Collaborate to Provide a Single Source of Information

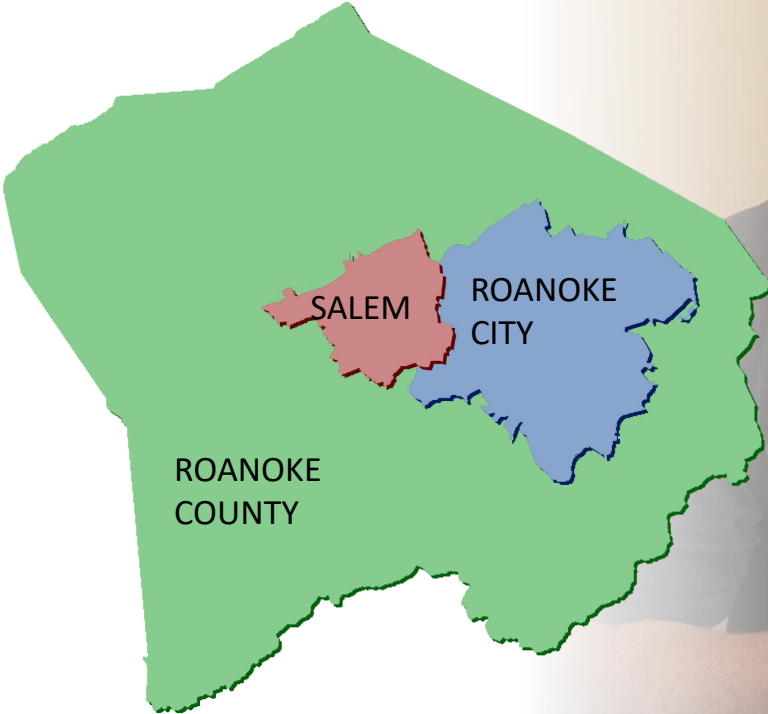


Goal #3 – Inter-School Division Collaboration

- Why Do We Collaborate?
 - To provide a large pool of applicants to B&I
 - To provide equity to student applicants
 - To provide a common source of information to B&I
- In short – Decrease the likelihood of B&I frustration and show a united front in providing opportunities



Goal #3 – Inter-School Division Collaboration





How Do We Collaborate?

- Regional Team Meetings
- Promotion – Booklet, posters, emails, etc.
- Events – Showcase and Signing/Recognition Event
- Timeline

When Do We Collaborate?

- Recruitment Timeline
- Now - December, 2023 - Companies register with Virginia Works and let schools system(s) know how many apprentices they anticipate taking and in what occupational area(s)
- January 2024 (prior to Showcase) – Companies participate in a 15-minute virtual presentation about what to expect at each point of the timeline.
- January 30, 2024 (snow date of Feb. 6, 2024), 5:30-7:30pm, Green Ridge Recreation Center (light refreshments to be served). Regional RA Sponsor Showcase - sponsor videos will be posted to the RCPS CTE website
- By February 29, 2024 – Sponsor companies conduct parent/student information meeting at their choice of dates/times. Students should apply to selected companies following information meeting(s)
- March 1, 2024 – March 29, 2024 – Sponsor companies conduct interviews of students



When Do We Collaborate?

- Recruitment Timeline
- Following March 29th deadline – Companies participate in a 15-minute virtual presentation about next steps.
- By April 12, 2024 - Deadline for Sponsor companies to notify students/parents and schools of selection(s)
- By May 3, 2024 – School counseling staffs work with student schedules to maximize time for student at their sponsor business. Planning should consider the company's needs. This check is also used to ensure selected students are on track to graduate.
- May 3, 2024 – Registered Apprenticeship Signing Day event

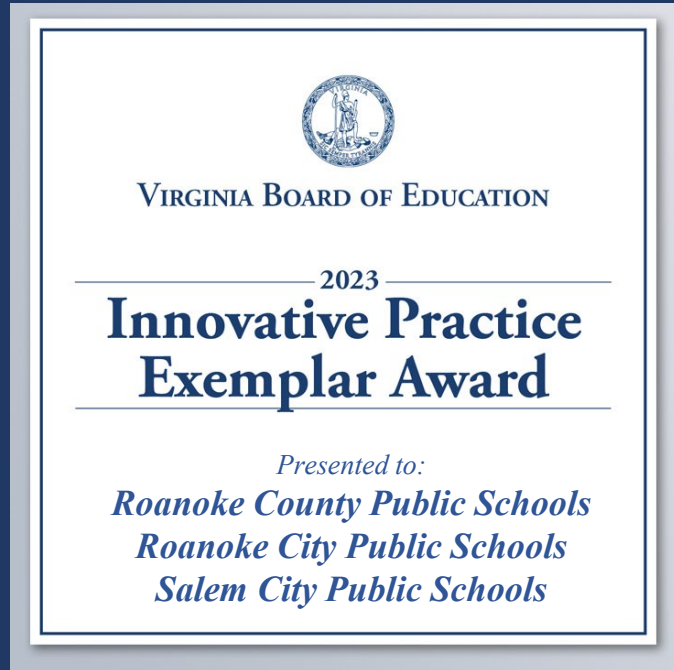


Application

- Brainstorm
 - Who would you collaborate with in your area?
 - What barriers to collaborating are in your area?
 - What is already in place that you can capitalize on?



This collaboration is getting attention...



Roanoke Region Testimonials



QUESTIONS?



Roanoke Region Contacts

- Contact Information

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