



Actions Speak Louder



Our Company



Our Promise



Our People

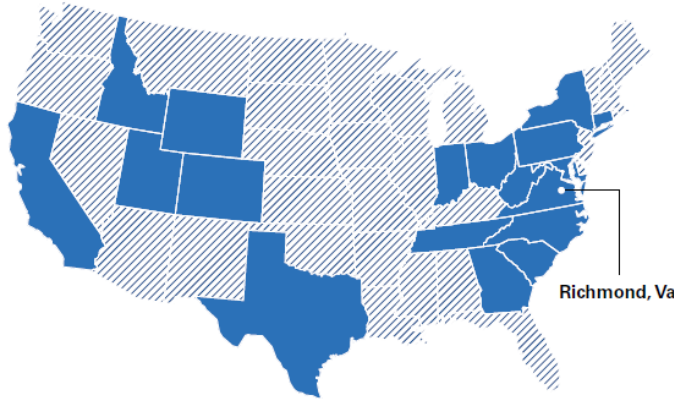


Where We've Been



Where We're
Going

Who We Are



We operate in 16 states, from Connecticut to Georgia to California

~ 7
million

Customers that rely on us to deliver safe, reliable and clean energy

17,000+

Employees ranging from construction, to engineering, to lawyers, to IT, the opportunities are endless

Our Vision :

Building a Clean and Sustainable Energy Future



Safety



Ethics



Excellence



**Embrace
Change**



**One Dominion
Energy**

**Our Core Values
Guide and Define
Our Company**



Employee Resource Groups

Dominion Energy offers employees the opportunity to participate with diverse interest groups:

- African American Resource Group
- Asian Pacific Islander Resource Group
- DiverseAbility
- Latino Resource Group
- LGBTQ+ Resource Group
- Veterans Resource Group
- Women's Resource Group
- Young Professionals Resource Group

Diversity & Inclusion

Workplace Diversity Supplier Diversity
Community Involvement



Intern Program



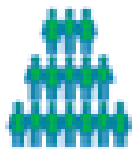
85+ majors



93 schools



28 states & territory (PR)



250+ annually



85% conversion rate

- Paid Internships!
 - *Housing Stipend for Those Eligible*
- 10 – 12 Weeks
- Professional Development
- Intern Social Series
- Job Shadowing in Different Departments
- Volunteering Project

\$15/hour - \$20+/hour

based on major and year in school



Diversity Scholarship Program - Student Veteran Service Award

- (DSP) Minority & Female Students
- (SVSA) Student Veterans
- "DSP Days"
- May Apply After Accepting Internship
- \$5,000 awards

Military Program



Making Energy

Nuclear

Natural Gas

Hydroelectric

Solar

Wind

Renewable Natural Gas



Moving Energy



Power Line Work

Smart Meter
Upgrades

Unmanned Aerial
Inspections

Gas Design and GIS

Gas Construction

Gas Operations

Additional Careers in Energy

Accounting and Finance

Biology

Chemistry

Corporate Affairs

Cyber Security

Environmental Science

Forestry

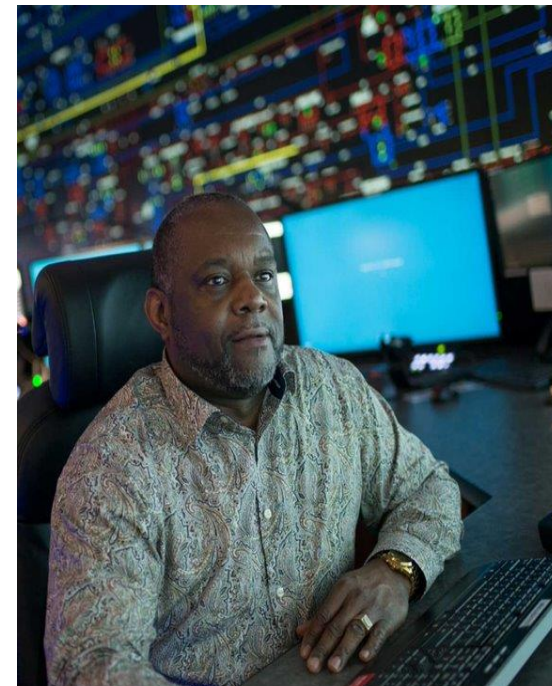
Human Resources

IT

Legal and Regulatory Affairs

Physical Security

Supply Chain and Logistics



Actions
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Louder[®]



The energy to love your
life and your career.

careers.dominionenergy.com