

# WORK-BASED LEARNING THAT WORKS FOR ENGLISH LEARNERS: A MULTIFACETED APPROACH

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A light blue silhouette of a person's head and shoulders in profile, facing right. They are holding a glowing white lightbulb. The background features a silhouette of a mountain range.

VIRGINIA DEPARTMENT OF EDUCATION

# SESSION GOALS

Participants will explore

- strategies and resources to scaffold instruction and HQWBL experiences for English Learners.
- ways to inform and engage multilingual families.
- tools to support employers who hire English Learners.

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# ENGLISH LEARNERS IN VIRGINIA



**In the Commonwealth of Virginia in 2022,  
there was a total of 128,939 English Learners.**

# LANGUAGES SPOKEN IN VIRGINIA SCHOOLS

Spanish = 90,684

Arabic = 5,479

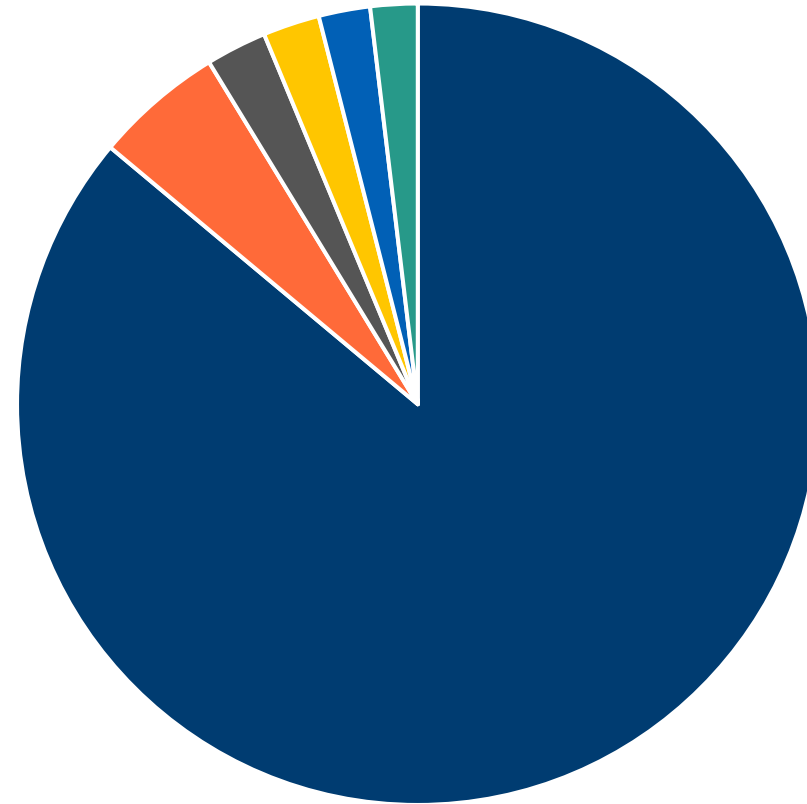
Dari = 2,589

Urdu = 2,409

Pashto, Northern = 2,187

Amharic = 2,003

**Total = 271**



# FEDERAL DEFINITION OF ENGLISH LEARNERS IN ESSA

A student

- who is aged 3 through 21; (Enrolled in K-12);
- who is enrolled or preparing to enroll in elementary school or secondary school;
- who was not born in the United States **or** whose native language is a language other than English;
  - A. who is a Native American or Alaska Native, or native resident of outlying areas; and
  - B. who comes from an environment where a language other than English has had significant impact on the individual's level of English proficiency;

OR

- A. who is migratory, whose native language is a language other than English, and who comes from an environment where a language other than English is dominant;

# FEDERAL DEFINITION OF ENGLISH LEARNER IN ESSA (2)

AND

(D) whose difficulties speaking, reading, writing, or understanding the English language may be sufficient to deny the individual –

- the ability to meet the challenging state academic standards;
- the ability to successfully achieve in classrooms where the language of instruction is English; or
- the opportunity to participate fully in society.

[ESSA, Sec. 8101 (20)]

# TERMINOLOGY

**English Learner** (refer to Federal definition)

- EL, ELL, ESL, ESOL

**Multilingual Learner** refers to all children and youth who are, or have been, consistently exposed to multiple languages

**English Language Development (ELD)** is instruction designed specifically for English language learners to develop their listening, speaking, reading, and writing skills in English - previously referred to as ESL or ESOL

[WIDA ELD Standards Framework, 2020 edition](#)



# TYPES OF ENGLISH LEARNERS

- **Born in the United States**
- **Newcomer:** born outside of the United States and have been in US schools for one year or less
- **Refugee/Asylee:** An EL who is forced to leave their homeland
- **SLIFE:** Students with Limited or Interrupted Schooling
- **LTEL:** Long-term English Learners are students who have been receiving EL services for more than five years
- **Dually Identified:** Students who have been identified as English Learners and students with a special needs

# ENGLISH LEARNERS

- come from many different countries, including the United States
- may or may not be proficient in their first language or home language
- may or may not have literacy skills in their first language or home language
- may or may not have had limited or interrupted formal education
- may or may not have experienced trauma
- may or may not have parents/family who speak a language other than English at home
- may or may not live with someone other than their parents/families
- may or may not know more than two languages
- may or may not have a special education needs



# THINGS TO CONSIDER

- Using first language or home language supports may not always be the best scaffold. However, there are many other scaffolds and strategies that support the English language development of ELs.
- English Learners bring valuable knowledge and experiences with them to school; even though they may not be able to tell you everything they know.
- **BUILD RELATIONSHIPS!**

# INSTRUCTION

Support for English Learners in a Work-based Learning Program

# LAYER...

A branch or shoot of a plant that roots while still attached to the parent plant



# KNOW WHAT THEY KNOW



**ACCESS for ELLs<sup>®</sup>**  
English Language Proficiency Test

**Patel, Maria**

Birth Date: | Grade: 06  
Tier: A  
District ID: WS999999 | State ID: 12123127  
School: WIDA Use Only - Sample School  
District: WIDA Use Only - Sample District  
State: WS

## Individual Student Report 2022

This report provides information about the student's scores on the ACCESS for ELLs English language proficiency test. This test is based on the WIDA English Language Development Standards and is used to measure students' progress in learning English. Scores are reported as Language Proficiency Levels and as Scale Scores.

Language Domain	Proficiency Level (Possible 1.0-6.0)						Scale Score (Possible 100-600) and Confidence Band See <a href="#">Interpretive Guide for Score Reports</a> for definitions					
	1	2	3	4	5	6	100	200	300	400	500	600
<b>Listening</b>	1.0							132				
<b>Speaking</b>	1.2							173				
<b>Reading</b>	1.1							200				
<b>Writing</b>	3.0									301		
<b>Oral Language</b> 50% Listening + 50% Speaking	1.1							153				
<b>Literacy</b> 50% Reading + 50% Writing	1.6								251			
<b>Comprehension</b> 70% Reading + 30% Listening	1.1							180				
<b>Overall*</b> 35% Reading + 35% Writing + 15% Listening + 15% Speaking	1.4								221			

\*Overall score is calculated only when all four domains have been assessed. NA: Not available

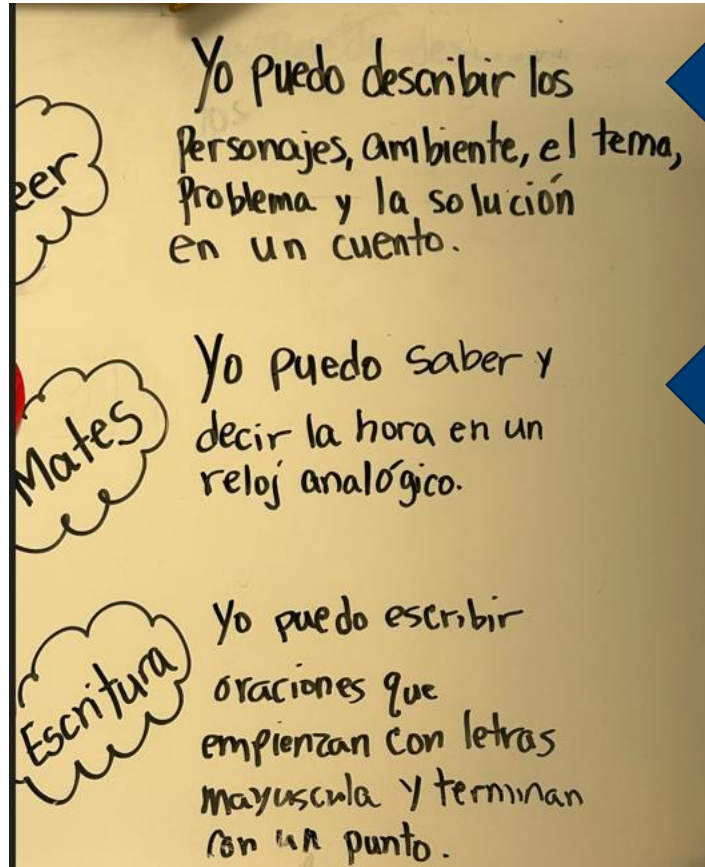
## What does the WIDA ACCESS for ELLs Score Report tell us?

Domain	Proficiency Level	Students at this level generally can...
<b>Listening</b>	<b>1</b>	understand oral messages that include visuals and gestures and may contain a few everyday words or phrases in English, for example: <ul style="list-style-type: none"> <li>Recognize familiar words and phrases in conversations</li> <li>Match information from oral descriptions to objects, figures, or illustrations</li> <li>Follow one-step oral directions</li> <li>Show agreement or disagreement with oral statements</li> </ul>
<b>Speaking</b>	<b>1</b>	communicate orally in English using gestures and language that may contain a few words, for example: <ul style="list-style-type: none"> <li>Ask and answer simple questions about what, when, or where something happened</li> <li>Name familiar objects, people, and pictures</li> <li>Show how to solve problems using words and gestures</li> <li>Express personal preferences</li> </ul>
<b>Reading</b>	<b>1</b>	understand written texts that include visuals and may contain a few words or phrases in English, for example: <ul style="list-style-type: none"> <li>Interpret information from graphs, charts, and other visual information</li> <li>Comprehend short text with illustrations and simple and familiar language</li> <li>Identify steps in processes presented in graphs or short texts with illustrations</li> <li>Identify words and phrases that express opinions and claims</li> </ul>
<b>Writing</b>	<b>3</b>	communicate in writing in English using language related to common topics in school, for example: <ul style="list-style-type: none"> <li>Describe familiar issues and events</li> <li>Create stories or short narratives</li> <li>Describe processes and procedures with some details</li> <li>Give opinions with reasons in a few short sentences</li> </ul>

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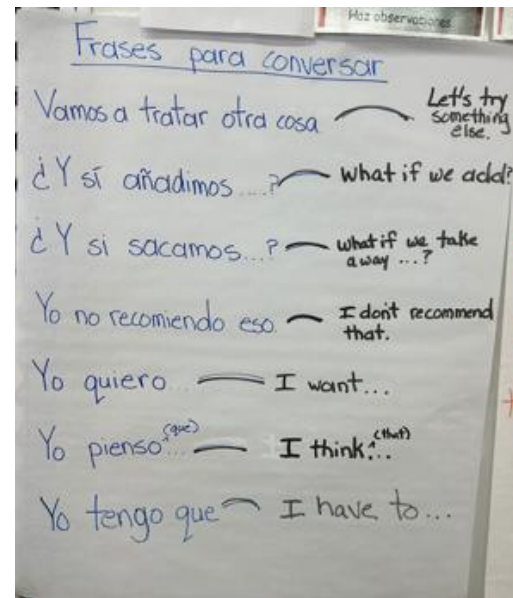
SUM-ISR

# CONTENT STANDARDS & LANGUAGE OBJECTIVES

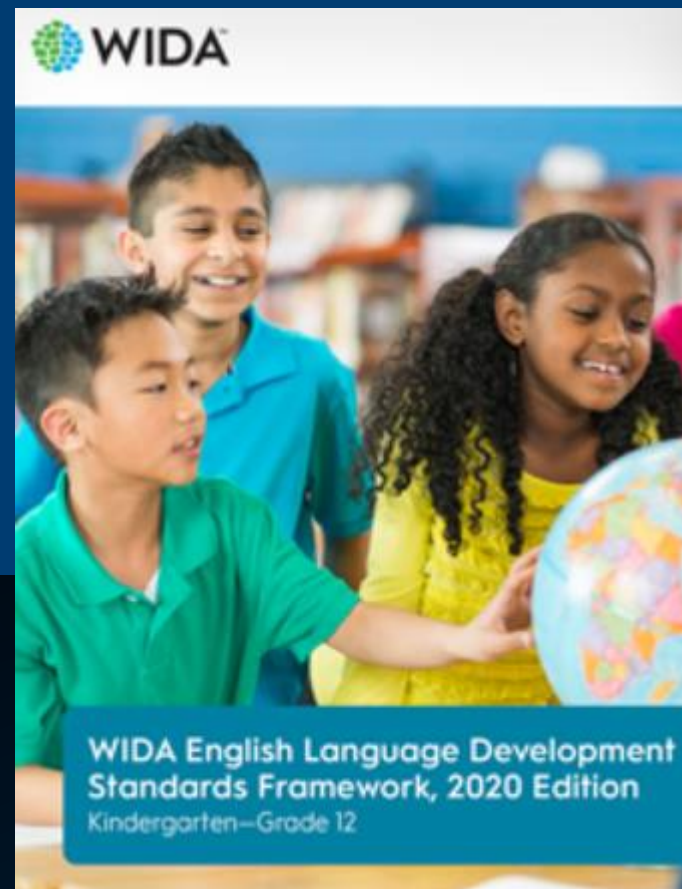


- I can use **adjectives** to **orally** describe....

- I can read the time on a clock **using a sentence frame**. *It is \_\_\_\_\_ o'clock*



# WIDA ELD STANDARDS FRAMEWORK, 2020 EDITION













# SCHOLAR SHEETS FOR CREATING LANGUAGE OBJECTIVES

EL Teacher Toolkit Virginia Department of Education January 2020

### Upper Elementary and Secondary Student Scholar Sheet: Connecting Ideas and Using Academic Language

This chart is intended to help create language targets and supports based on Virginia's Standards of Learning (SOL). These are only starting points. Teachers and students are encouraged to add to these with their own, authentic language that supports academic speaking and writing.

Example Function	Example Expressions	Example Structures and Language Frames
<ul style="list-style-type: none"> <li>Compare and Contrast </li> </ul>	alike, also, although, alternatively, although, and, as well as, but, connects to, contrary to, conversely, despite, differ/difference/different, difference/similarity between, equally, even though, however, in common, instead, like, likewise, neither/nor, nevertheless, on the other hand, opposed to, rather, same, similarly to, unlike, versus, while, whereas	<ul style="list-style-type: none"> <li>One similarity/difference between ___ and ___</li> <li>Both ___ and ___ are/have/can ___</li> <li>___ and ___ differ in a variety of ways.</li> </ul>
<ul style="list-style-type: none"> <li>Sequence</li> <li>Order</li> <li>Arrange </li> </ul>	afterward, as soon as, at last, at that time, at the same time as, at which point, awhile, before, begin, concurrently, daily, during, eventually, finally, first, following that, immediately, in anticipation, initially, last, later, meanwhile, next, ongoing, over time, preceding, precipitate, previously, prior to, simultaneously, sometime later, sometimes, subsequently, then, the onset of, to begin, to start, ultimately, when, while	<ul style="list-style-type: none"> <li>In the time between ___ and ___</li> <li>First, ___ / Next, ___ / Then, ___ / After that, ___</li> <li>___ came before ___ / ___ happened just after ___</li> </ul>
<ul style="list-style-type: none"> <li>Classify </li> <li>Sort </li> <li>Categorize</li> </ul>	according to, arrange, attribute(s), behavior(s), belongs to/in, category, characteristic(s), correlate(s) to, features(s), fits into, group, organize/organized by, properties, quality (qualities), trait(s)	<ul style="list-style-type: none"> <li>The classification is based on ___</li> <li>I sorted these objects by ___</li> <li>___ belongs to category ___</li> </ul>
<ul style="list-style-type: none"> <li>[Identify] Cause and Effect </li> </ul>	accordingly, as a result, based on, because, caused by, consequently, correlates to, effect/affect, factors contributed to the outcome, for that reason, if/then, in order to, led to, makes, one reason for, resulted in, since, so, therefore, this is why, thus, was the result of	<ul style="list-style-type: none"> <li>If ___, then ___</li> <li>___ in order to ___</li> <li>___ is a cause/effect/result of ___</li> </ul>
<ul style="list-style-type: none"> <li>Predict</li> <li>Make Inferences</li> <li>Draw Conclusions </li> </ul>	assume, based on, conclude, determine, due to, estimate, expect, guess, implies, infer, in light of, predict/prediction, speculate, suppose, surmise, suspect, therefore, thus	<ul style="list-style-type: none"> <li>I infer ___ based on ___</li> <li>Due to the fact that ___, I conclude ___</li> <li>Given ___, I surmise that ___</li> </ul>
<ul style="list-style-type: none"> <li>Justify/Defend Position</li> <li>Persuade/Argue</li> <li>Explain Reasoning</li> <li>Also see <i>Evaluate</i> </li> </ul>	according to, advantages outweigh disadvantages, appeal to, argue/argument, based on, belief, claim, clearly, convince, definitely, disadvantage, due to, evidence, feel, following careful scrutiny, for this reason, for example, furthermore, influence, obligation to, obvious that, in my opinion, my interpretation is, opponents would argue, outweigh, must, perception, perspective, prefer, proposition, should, shows, support, the benefits are obvious, the facts suggest that, think, urge	<ul style="list-style-type: none"> <li>The evidence points to ___</li> <li>___ suggest ___, while ___ argue(s) that ___</li> <li>The advantages of ___ clearly outweigh the disadvantages.</li> </ul>
<ul style="list-style-type: none"> <li>Evaluate</li> <li>Critique </li> </ul>	advantage/disadvantage, after analysis or inspection, agree, apparent, assessment, bad, benefit, best, better, challenge, consideration, criteria, disagree, estimation, favorable, further, greater than, inspection, interpretation, judgment, less than, negative, obvious, positive, unfavorable, valuable, value, worse than, worst, worth	<ul style="list-style-type: none"> <li>After analyzing ___, it is apparent that ___</li> <li>Considering ___, it is obvious that ___</li> <li>___ is more valuable than ___ because ___</li> </ul>


Main Sources: WIDA workshop materials (Costa, 2018); [Academic Language Function Toolkit](#) (Sweetwater Union High School District from Kinsella, 2010)

4

EL Teacher Toolkit Virginia Department of Education January 2020

### Virginia Department of Education English Learner (EL) Teacher Toolkit

For all Educators of ELs











Please Visit the [VDOE's English Learner Education Webpage](#) for Additional Resources.

EL Teacher Toolkit Virginia Department of Education January 2020

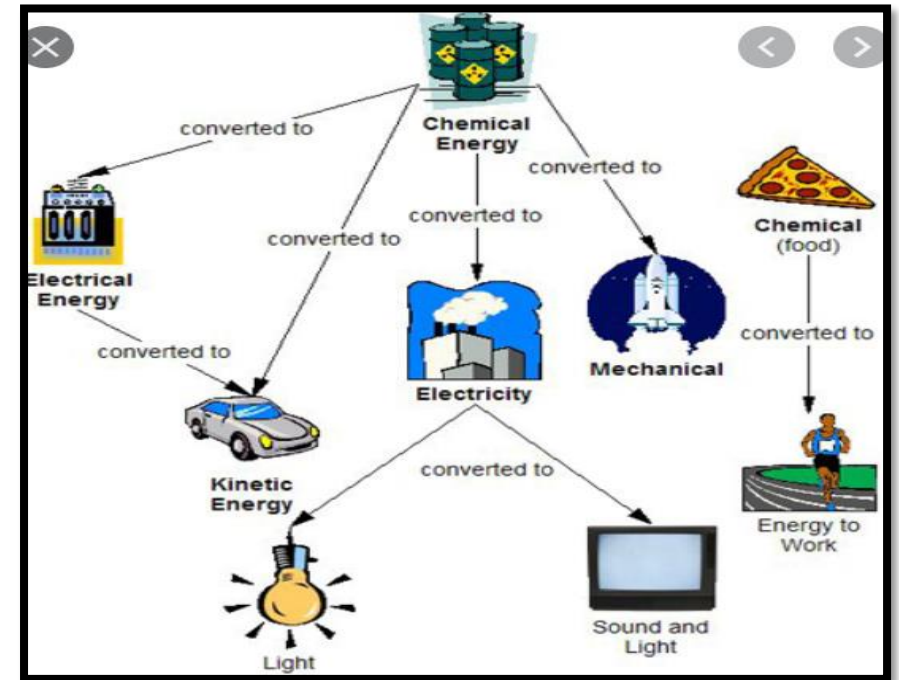
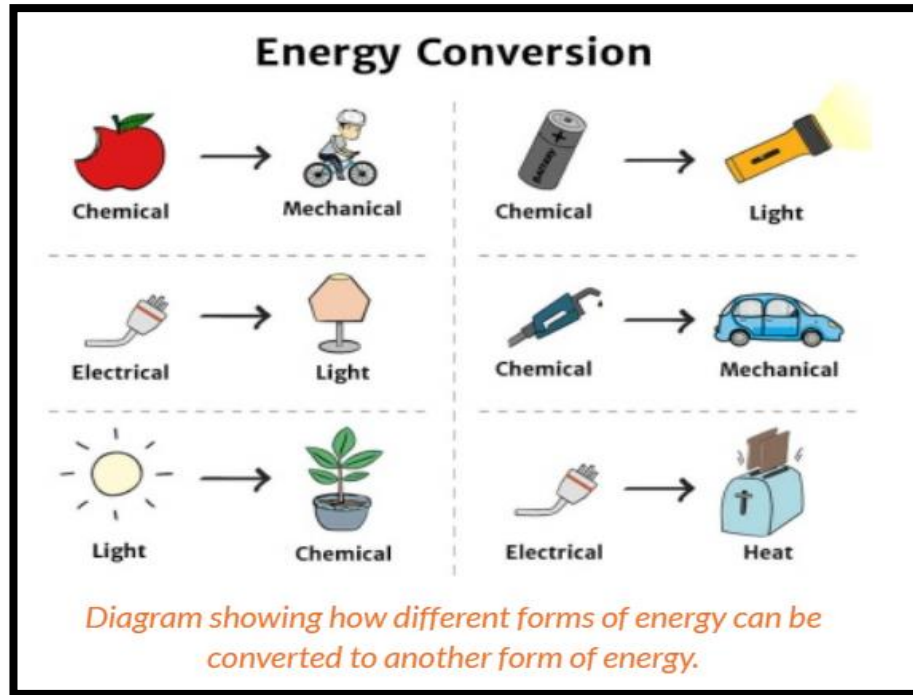
### Primary Student Scholar Sheet: Connecting Ideas and Using Academic Language

This chart is intended to help create language targets and supports based on Virginia's Standards of Learning (SOL). These are only starting points. Teachers and students are encouraged to add to these with their own, authentic language that supports academic speaking and writing.

Example Function	Example Structures and Language Frames
<ul style="list-style-type: none"> <li>Compare and Contrast </li> </ul>	<ul style="list-style-type: none"> <li>___ and ___ are the same/different.</li> <li>Both ___ and ___ are/have/can ___</li> </ul> <p>Additional expressions: alike, also, and, as well as, but, like, similar</p>
<ul style="list-style-type: none"> <li>Sequence</li> <li>Order</li> <li>Arrange </li> </ul>	<ul style="list-style-type: none"> <li>First, ___ / Next, ___ / Then, ___ / After that, ___ / Finally, ___</li> <li>___ came before ___ / ___ happened after ___</li> </ul> <p>Additional expressions: afterward, as soon as, at the same time, awhile, before, begin, during, last, later</p>
<ul style="list-style-type: none"> <li>Classify</li> <li>Sort </li> <li>Categorize </li> </ul>	<ul style="list-style-type: none"> <li>I organized these objects by ___</li> <li>___ belongs to category ___</li> </ul> <p>Additional expressions: according to, arrange, attribute(s), group</p>
<ul style="list-style-type: none"> <li>[Identify] Cause and Effect </li> </ul>	<ul style="list-style-type: none"> <li>If ___, then ___</li> <li>___ is a cause/effect/result of ___</li> </ul> <p>Additional expressions: based on, because, caused by, effect/affect, since, so, therefore, this is why, ___ will happen if</p>
<ul style="list-style-type: none"> <li>Predict</li> <li>Make Inferences</li> <li>Draw Conclusions </li> </ul>	<ul style="list-style-type: none"> <li>I infer ___</li> <li>I predict that ___ will happen. / My prediction is ___</li> </ul> <p>Additional expressions: guess, think</p>
<ul style="list-style-type: none"> <li>Justify</li> <li>Persuade</li> <li>Explain Reasoning </li> </ul>	<ul style="list-style-type: none"> <li>In my opinion ___</li> <li>I chose this because ___</li> </ul> <p>Additional expressions: reason(s) why</p>
<ul style="list-style-type: none"> <li>Evaluate</li> <li>Critique </li> </ul>	<ul style="list-style-type: none"> <li>I agree/disagree because ___</li> <li>___ is better than ___ because ___</li> </ul> <p>Additional expressions: agree/disagree, bad, best, better</p>

Main Sources: WIDA workshop materials (Costa, 2018); [Academic Language Function Toolkit](#) (Sweetwater Union High School District from Kinsella, 2010)

# STRATEGY: VISUALS AND GRAPHIC ORGANIZERS



Energy Conversion is when one form of energy transforms into another.

- For instance ...
- Another example is...
- \_\_\_ energy can be converted to \_\_\_ energy, which ....

There are multiple ways that one form of energy converts to another form.

# CHOOSING SCAFFOLDS & SUPPORTS

A scaffold is a *temporary* support a teacher provides to a student that enables the student to perform a task he or she would not be able to perform alone (Pauline Gibbons, 2015).

Sensory Supports	Graphic Supports	Interactive Supports
<ul style="list-style-type: none"><li>• Real-life objects (realia)</li><li>• Manipulatives</li><li>• Pictures &amp; photographs</li><li>• Illustrations, diagrams &amp; drawings</li><li>• Magazines &amp; newspapers</li><li>• Physical activities</li><li>• Videos &amp; Films</li><li>• Broadcasts</li><li>• Models &amp; figures</li></ul>	<ul style="list-style-type: none"><li>• Charts</li><li>• Graphic organizers</li><li>• Tables</li><li>• Graphs</li><li>• Timelines</li><li>• Number lines</li></ul>	<ul style="list-style-type: none"><li>• In pairs or partners</li><li>• In triads or small groups</li><li>• In a whole group</li><li>• Using cooperative group structures</li><li>• With the Internet (websites) or software programs</li><li>• In the native language (L1)</li><li>• With mentors</li></ul>

# MULTILINGUAL CONTENT DICTIONARIES



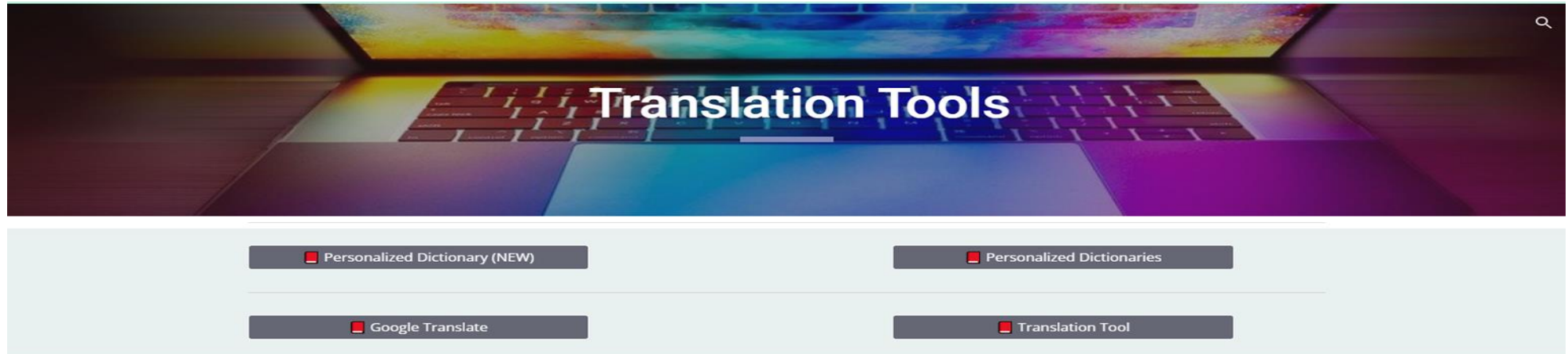
<https://steinhardt.nyu.edu/metrocenter/language-rbern/education/glossaries-ells-mls-accommodations>



# PERSONALIZED DICTIONARIES



<https://sites.google.com/view/ell20/translation-tools>



# FREE GOOGLE ADD-ONS

- Grammarly
- Google Keep (digital post-it notes)
- Read & Write
- Google Translate- look at the document, website, image function
- Google Dictionary
- Smallpdf (creates editable pdfs)
- Screencastify (record your screen)
- Edpuzzle (create interactive lessons)
- Jamboard (create a virtual whiteboard)
- Nod (gauge interactions with emojis)
- Just Read

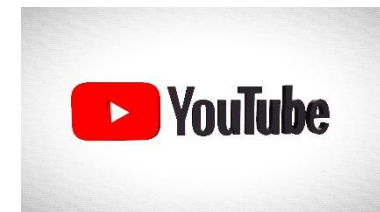
[ESL Tech Toolkit](#)

# FAMILIES

Connecting with and Engaging Families of Multilingual Learners

# SUGGESTIONS FOR ENGAGING FAMILIES

- Schedule information sessions at various times of the day to accommodate work schedules.
- Create a virtual stage for those who can't attend in person.
- Develop informational videos in multiple languages.
- Provide an interpreter.
- Offer childcare.
- Include food.
- Go to them instead of having them come to you.



<https://ncela.ed.gov/educator-support/toolkits/family-toolkit>



# COMMUNICATING WITH FAMILIES

## TOP 10 FREE LANGUAGE TRANSLATION APPS

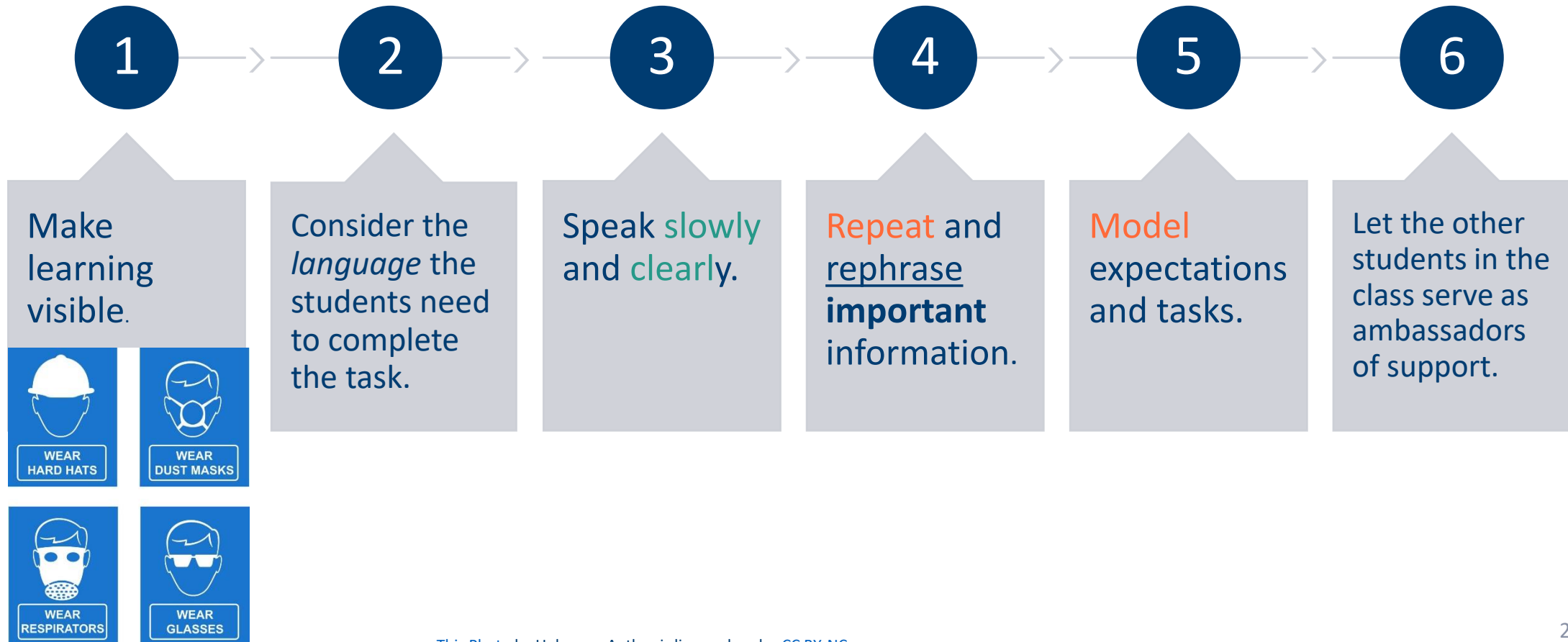


<https://www.daytranslations.com/blog/top-10-free-language-translation-apps/>

# EMPLOYERS

Supporting English Learners in a Work Environment

# NOTES FOR EMPLOYERS



# FINAL NOTES

- Be patient ... English Learners come with varying levels of English proficiency.
- Smile ... even if you don't speak the same language, everyone understands a smile.
- Learn how to say the student's and family member's names.



# ENGLISH LEARNER CENTRAL CANVAS COURSE

<https://virginialearning.catalog.instructure.com/courses/english-learner-central>



# UPCOMING PROFESSIONAL LEARNING

*Tools to Support Secondary English  
Learners in Interpreting,  
Discussing, and Constructing  
Informational Text*

Workshop with Dr. Kate Kinsella

August 2, 2023 & August 3, 2023  
8:00 a.m. – 3:00 p.m.

Massanutten Technical Center

[Registration Link](#)



# QUESTIONS?

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